

Notice Describing Final Terms for the Issuance of Stock Options (Stock Acquisition Rights)

MISUMI Group Inc. (the Company) announces that it has decided the final terms of certain pending matters in connection with the issuance of stock options (stock acquisition rights, which were adopted at a Board of Directors meeting held on October 17, 2019). For details, see below.

(1) Stock Options (Stock Acquisition Rights for Employees) as Stock-based Compensation for Officers of MISUMI Group Inc. as a Medium-term Incentive

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| 1. Issuance Date of the Stock Acquisition Rights | November 1, 2019 |
| 2. Total Number of Stock Acquisition Rights | 1,751 rights. (100 shares per each stock acquisition right) |
| 3. Type and Number of Shares Subject to the Stock Acquisition Rights | 175,100 of the Company's common shares |
| 4. Monetary Value of Assets to be Contributed Upon Exercise of the Stock Acquisition Rights (Exercise price) | ¥100 per stock acquisition right
(¥1 per share) |
| 5. Issuance Price per Stock Acquisition Right | ¥ 264,400
(¥2,644 per share) |
| 6. Persons Eligible to Receive Issuance of the Stock Acquisition Rights | Total of 108 of the Company's officers (senior corporate officers and corporate officers of MISUMI Group Inc., representative corporate officers and corporate officers of business companies, groups and service platforms, and division general managers). |