

## Announcement Regarding an Interim Dividend Distribution and Revision to Forecast for Year-end Dividend

At the Board of Directors Meeting held on October 25, 2024, MISUMI Group Inc. resolved to distribute retained earnings as of September 30, 2024, as date of record and revised the year-end dividend forecast described as follows.

### (1) Interim dividend distribution

	Actual interim dividend	Previous forecast (announced on April 26, 2024)	Results of previous fiscal year
Date of record	September 30, 2024	September 30, 2024	September 30, 2023
Dividends per share	19.83 yen	16.18 yen	12.60 yen
Total distribution amount	5,462 Million yen	—	3,547 Million yen
Effective payout date	December 3, 2024	—	December 5, 2023
Source of funds for distribution	Retained earnings	—	Retained earnings

### (2) Revision to dividend forecast

	Annual dividend		
	Interim	Year-end	Total
Previous forecast (announced on April 26, 2024)	/	20.44 yen	36.62 yen
Dividend payout ratio		30.0%	30.0%
Revised forecast	/	20.59 yen	40.42 yen
Dividend payout ratio		30.0%	30.0%
Actual results this year	19.83 yen	/	/
Dividend payout ratio	30.0%		
Results of previous fiscal year (FY2023)	12.60 yen	14.87 yen	27.47 yen
Dividend payout ratio	25.0%	30.0%	27.5%

(3) Reasons for the distribution and the revision to forecast

The Group is committed to the Growth Chain-reaction management based on the employees' challenges to contribute to the sustainable growth of the IA (Industrial Automation) industry, which is our customer, and to support the sustainable development of society through automation and labor saving in the IA industry. To achieve this, we are actively investing in growth in regions, businesses, and the development of new products and services, and are working to advance our Business MODEL that contributes to increasing customer's time value. In addition, to increase corporate value over the medium to long term, we will accurately assess the cost of capital and aim for a return on capital that exceeds the cost of capital, or, to widen the equity spread. To that end, we will strike a balance between investments in growth from a medium- to long-term perspective and the return of profits to our shareholders.

In determining the dividend, we consider factors such as expanding our management base, strengthening our financial position, and improving capital efficiency. From the fiscal year ended March 2024, we have set a payout ratio benchmark of 30%, and as a result, the interim dividend per share is 19.83 yen (an increase of 7.23 yen from the previous year). The year-end dividend forecast has been revised to 20.59 yen (an increase of 5.72 yen from the previous year) due to the revision of the consolidated earnings forecast for the fiscal year ending March 2025. The annual dividend is expected to be 40.42 yen per share.