

Notice Regarding Changes to Shareholder Return Policy

We hereby announce that, at the meeting of the Board of Directors held on April 30, 2026, a resolution was passed regarding changes to the Company's shareholder return policy, as detailed below.

1. Changes

(Before)

- Dividends: targeting a benchmark payout ratio of 35%
- Share repurchases: to be implemented flexibly, taking into account factors such as share price levels

(After)

- Dividends: implementing progressive dividends with a benchmark payout ratio of 35%
- Share repurchases: to be implemented flexibly, taking into account factors such as share price levels, in cases where surplus funds arise after growth investments

2. Reason for Changes

MISUMI Group is committed to the Growth Chain-reaction Aspired Management, focusing on employees' challenges to contribute to the sustainable growth of the Monozukuri industry, our customers, and to support the sustainable development of society. To achieve this, we have actively invested in growth across regions, businesses, and the development of new products and services, while advancing our Business MODEL to enhance our customers' Time Value. We have also placed emphasis on balancing these growth investments with shareholder returns, while focusing on accurately assessing the cost of capital and expanding our equity spread.

Regarding future cash allocation, we will prioritize the deployment of cash on hand, including the use of leverage, and future cash flows into growth investments, including M&A. By accelerating global expansion, advancing the digital MODEL shift initiatives, capturing growth industries, and strengthening our existing business foundations with AI at the core, we plan to invest up to 150 billion yen over approximately the next three years.

With regard to shareholder returns, we have decided to introduce progressive dividends with a benchmark payout ratio of 35% in order to further enhance returns to our shareholders. This will allow us to prioritize growth investments while providing our shareholders with more stable returns.

Additionally, share repurchases will be implemented flexibly, taking into account factors such as share price levels, in cases where surplus funds arise after growth investments.

3. Effective Date

This policy shall be effective from the fiscal year ending March 2027.