



## Data

## Ten-Year Summary of Financial Indicators

	Unit	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
<b>Profits/Losses</b>											
Net sales	JPY Million	240,139	259,015	312,969	331,936	313,337	310,719	366,160	373,151	367,649	401,987
Operating income	JPY Million	25,690	27,127	34,848	31,874	23,640	27,199	52,210	46,615	38,365	46,480
Operating margin	%	10.7	10.5	11.1	9.6	7.5	8.8	14.3	12.5	10.4	11.6
Income before income taxes	JPY Million	25,003	26,071	34,516	31,815	22,781	23,496	51,131	46,533	39,219	49,940
Net income attributable to owners of parent	JPY Million	16,907	18,387	25,601	24,034	16,504	17,138	37,557	34,282	28,152	36,549
Net income margin attributable to owners of parent	%	7.0	7.1	8.2	7.2	5.3	5.5	10.3	9.2	7.7	9.1
<b>Financial Position</b>											
Total assets*1	JPY Million	194,186	212,041	243,492	252,393	264,684	288,921	347,390	378,458	413,517	419,574
Total equity	JPY Million	141,462	154,530	185,203	203,520	209,514	231,147	277,225	311,286	344,515	349,284
<b>CAPEX/ Depreciation and Amortization</b>											
Capital expenditures (CAPEX)	JPY Million	9,126	7,219	15,421	21,414	18,018	14,016	16,508	13,625	17,976	15,434
Depreciation and amortization expenses*2	JPY Million	7,821	7,439	8,105	8,758	11,339	13,101	13,589	14,712	15,747	16,142
<b>Key Indicators</b>											
Return on equity (ROE) *3	%	12.4	12.4	15.1	12.4	8.0	7.8	14.8	11.7	8.6	10.5
Return on assets (ROA) *4	%	13.2	12.8	15.2	12.8	8.8	8.5	16.1	12.8	9.9	11.8
Current ratio	%	445.8	430.3	362.1	444.4	434.6	478.9	483.0	577.5	627.7	612.6
Interest coverage ratio *5	times	5179.8	4972.6	21868.1	8853.9	360.1	541.8	623.9	270.4	371.0	386.7
<b>Per Share Information</b>											
Net income for the period*6	JPY	61.65	66.94	91.01	84.80	58.18	60.36	132.15	120.53	99.75	131.95
Dividends*6	JPY	15.42	16.71	22.60	21.20	14.55	15.09	33.04	30.14	27.47	43.21
Net assets*6	JPY	515.39	560.79	653.71	717.56	737.99	813.57	975.04	1,093.98	1,222.38	1,271.58
Cash flow*6	JPY	60.89	70.80	85.86	46.00	99.40	128.44	194.82	110.52	193.61	220.11
<b>Investment Indicators</b>											
PER	times	26.1	30.1	32.1	32.5	40.5	53.3	27.7	27.4	20.7	18.7
PBR	times	3.1	3.6	4.5	3.8	3.2	4.0	3.8	3.0	1.7	1.9

\*1 The figure for FY2017 has been revised retroactively in accordance with Partial Amendments to Accounting Standard for Tax Effect Accounting

\*2 Excludes depreciation of right-of-use assets due to the application of IFRS 16 "Leases." The actual amount for FY2024 was JPY 1,575 million

\*3 Calculated based on the net income attributable to owners of the parent company's stock

\*4 Calculated based on income before income taxes

\*5 Net cash provided by operating activities divided by interest payments

\*6 After adjustment for the stock split effective July 1, 2015



## Data

## ESG Data

	Category	Item	Scope	Unit	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	
Environment	CO <sub>2</sub> Emission	Scope 1+2+3	Global*1	kt-CO <sub>2</sub> e	1,597	1,465	1,704	1,549	1,372 ※2	1,441	
		Scope 1+2		kt-CO <sub>2</sub> e	72	67	67	21	19	18	
		Scope 1*3*4	Global*1	kt-CO <sub>2</sub> e	7	6	5	6	6	6	
				Japan	kt-CO <sub>2</sub> e	1	1	1	1	1	1
				Overseas	kt-CO <sub>2</sub> e	6	5	4	5	5	5
		Scope 2*4	Global*1	kt-CO <sub>2</sub> e	65	61	62	15	13	12	
				Japan	kt-CO <sub>2</sub> e	11	11	11	3	3	3
				Overseas	kt-CO <sub>2</sub> e	54	49	51	11	10	9
		Scope 3*5	Global*1	kt-CO <sub>2</sub> e	1,524	1,399	1,637	1,528	1,353 ※2	1,424	
	Energy Consumption	Grid-connected Electric Power	Global*1	MWh	118,860	111,923	114,831	109,213	103,086	103,107	
		Gasoline		kl	810	576	473	635	843	778	
		Diesel		kl	353	347	319	419	315	234	
		Kerosene		kl	9	14	11	6	7	7	
		LPG		t	46	32	47	55	57	51	
		LNG		t	0	0	0	0	0	0	
		Natural Gas		1000 m <sup>3</sup>	1,317	1,184	1,010	1,156	1,096	1,235	
City Gas		1000 m <sup>3</sup>		610	506	518	511	461	487		
Other Energy Supplied (including Steam and Hot Water)		GJ		9,577	8,545	6,833	6,978	6,847	7,006		
On-site Solar Power Introduced	Global*1	MWh	1,883	1,841	1,936	2,698	3,296	6,172			
Carbon-free Electricity Introduced	Global*1	MWh	0	0	0	12,940	14,731	15,936			
Society	Employees	Number of Employees*6	Global*1	Persons	12,138	11,682	11,842	11,804	11,039	11,064	
		Number of Full-time Employees		Persons	1,878	1,829	1,739	1,675	1,752	1,760	
		Average Age	MISUMI Japan*7	Age	38.1	38.0	38.2	38.9	39.8	39.4	
		Average Years of Service		Years	5.5	5.4	6.0	6.5	7.1	7.0	
	Percentage of Female Employees		Global*1	%	—	—	—	36.0	36.8	36.4	
			MISUMI Japan*7		—	—	—	43.2	42.9	42.9	
		Percentage of Female Managers	Global*1		—	—	—	22.7	23.6	23.6	
			MISUMI Japan*7		—	—	—	14.5	14.8	14.5	
	Gender Wage Gap	All Employees	MISUMI Japan*7	%	—	—	—	58.1	61.6	63.0	
		Full-time Employees			—	—	—	66.0	69.0	68.7	
		Contract employees/part-timers			—	—	—	55.3	63.9	59.7	
		By hierarchy (Officers & department heads)			—	—	—	131.9	118.2	125.2	
		By hierarchy (Directors)			—	—	—	93.6	86.2	93.0	
		By hierarchy (Leaders)			—	—	—	87.9	90.0	88.3	
		By hierarchy (Members)			—	—	—	84.4	83.3	81.8	
	Percentage of Paternity Leave Utilized by Male Employees	MISUMI Japan*7	%	—	—	—	70.0	86.6	95.2		



## Data: ESG Data

Category	Item	Scope	Unit	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
Governance	Composition of the Board of Directors* <sup>6</sup>	No. of Board of Directors	Persons	7	8	9	8	8	9
		No. of Outside Members	Persons	3	3	3	3	3	3
		No. of Female Members	Persons	0	0	0	1	1	2
		No. of Meetings Held (Regular & Extraordinary)	Frequency	14	14	14	14	14	14
	Composition of the Audit & Supervisory Board* <sup>6</sup>	No. of Audit & Supervisory Board Members	Persons	3	3	3	3	3	4
		No. of Outside Members	Persons	2	2	2	2	2	2
		No. of Meetings Held	Frequency	20	19	22	27	24	24
	Remuneration* <sup>8</sup>	Directors' Remuneration	JPY Million	551	607	819	582	689	998
		Audit & Supervisory Board Members' Remuneration	JPY Million	20	20	20	22	24	46
	Voluntary Committees	Nomination and Remuneration Committee	MISUMI Group Inc. Yes/ No	Yes	Yes	Yes	Yes	Yes	Yes
	Other	No. of IR (Investor Relations) Interviews	MISUMI Group Inc. Count	339	300	362	457	443	526

\*1 Total value of Japan and overseas Group companies

\*2 Corrected to address miscalculations in previously disclosed figures

\*3 Scope 1 emissions: Unit calorific values and emission factors are based on figures from the Act on Promotion of Global Warming Countermeasures (Japan), and the same figures are applied to overseas business locations.

\*4 Scope 2 emissions: Calculated based on the market-based method for Japan and the location-based method for overseas. For the location-based method, electricity emission factors are sourced from the "IEA Emission Factors" specific to each country.

<GHG calculated under Scope 1 and 2: CO<sub>2</sub> emissions from energy sources (other 6.5 gases are excluded from calculation).>

The factors contributing to the reduction in Scope 2 emissions in FY2022 compared to the previous year are as follows:

- Introduced solar photovoltaic power system at our production site in Vietnam
- Promoted energy-saving measures for air conditioning at our production site in Japan (Shimizu)
- Introduced carbon-free electricity at the Head Office building and our production sites in Japan
- Purchased renewable energy certificates (I-REC and GEC) for our production sites in Vietnam, China, Thailand, and India

\*5 Scope 3 emissions: Calculated based on categories 1-7 and 12

\*6 The employee count, as well as the numbers for members of both the Board of Directors and Audit & Supervisory Board, are figures as of the fiscal year end

\*7 Total number within MISUMI Group Inc. and MISUMI Corporation

\*8 Excludes Outside Directors and Outside Audit & Supervisory Board Members

Corporate Information/ Stock Information (As of March 31, 2025)

Corporate Information

Company Name	MISUMI Group Inc.
Established	February 23, 1963
Capital Stock	14,483 million yen
Number of Employees (consolidated)	11,064
Head Office Location	Kudan Kaikan Terrace, 6-5, Kudan-Minami 1-chome, Chiyoda-ku, Tokyo 102-8583, Japan
Business Description	Strategic management, planning, administration, and operations centered around the FA Business, Die Components Business, VONA Business for the corporate Group
Website	<a href="https://www.misumi.co.jp/english/">https://www.misumi.co.jp/english/</a>

Stock Information

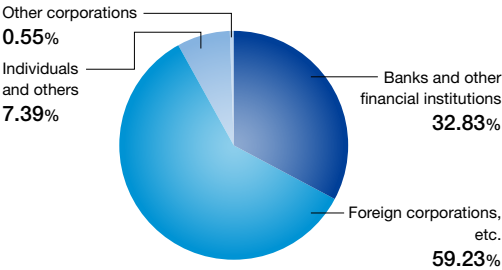
Listed Stock Exchange	Prime Section of the Tokyo Stock Exchange
Securities Code	9962
Number of shares	Total number of authorized shares 1,020,000,000 shares Total number of shares outstanding 285,057,297 shares
Number of shareholders	8,557

Major Shareholders\*1

Shareholder's Name	Number of shares held (thousand)	Percentage of shares outstanding (%)**2
The Master Trust Bank of Japan, Ltd.	52,070	18.96
Custody Bank of Japan, Ltd.	25,811	9.40
STATE STREET BANK AND TRUST COMPANY 505001 Permanent Agent: Mizuho Bank, Ltd. Settlement Sales Department	14,970	5.45
BNYM AS AGT/CLTS NON TREATY JASDEC Permanent Agent: Mitsubishi UFJ Bank, Ltd	14,305	5.21
STATE STREET BANK AND TRUST COMPANY 505103 Permanent Agent: Mizuho Bank, Ltd. Settlement Sales Department	11,634	4.24
JP MORGAN CHASE BANK 385781 Permanent Agent: Mizuho Bank, Ltd. Settlement Sales Department	5,966	2.17
THE BANK OF NEW YORK MELLON 140044 Permanent Agent: Mizuho Bank, Ltd. Settlement Sales Department	5,895	2.15
GOVERNMENT OF NORWAY Permanent Agent: Citibank, N.A. Tokyo Branch	4,301	1.57
MSCO CUSTOMER SECURITIES Permanent Agent: Morgan Stanley MUFG Securities Co., Ltd.	3,831	1.39
HSBC HONG KONG-TREASURY SERVICES A/C ASIAN EQUITIES DERIVATIVES Permanent Agent: The Hongkong and Shanghai Banking Corporation Limited, Tokyo Branch Custody Services Department	3,710	1.35

\*1 Excluding treasury stock  
\*2 Rounded to the nearest third decimal place

Shareholder Distribution by Owner Category



Stock Price and Trading Volume Trends

