

Notice Regarding the Determination of Matters Relating to the Repurchase of Treasury Stocks

(Acquisition of treasury shares, in accordance with the provisions of the Articles of Incorporation pursuant to Article 165, Paragraph 2 of the Companies Act)

We are pleased to inform you that at the meeting of the Board of Directors held on April 26, 2024, in accordance with the provisions of Article 156 of the Companies Act, applied pursuant to Article 165, Paragraph 3 of the same Act, the following resolutions were adopted on matters relating to the acquisition of treasury stocks.

1.Reasons for the repurchase of treasury stocks

The Group is committed to the Growth Chain-reaction management based on the employees' challenges to contribute to the sustainable growth of the IA (Industrial Automation) industry, which is our customer, and to support the sustainable development of society through automation and labor saving in the IA industry. To achieve this, we are actively investing in growth in regions, businesses, and the development of new products and services, and are working to advance our Business MODEL that contributes to increasing customer's time value. In addition, to increase corporate value over the medium to long term, we will accurately assess the cost of capital and aim for a return on capital that exceeds the cost of capital, or, to widen the equity spread. To that end, we will strike a balance between investments in growth from a medium- to long-term perspective and the return of profits to our shareholders.

We will revise the target payout ratio from 25% to 30%, considering the management foundation expansion, strengthening of the financial position, and capital efficiency improvement. Stock repurchases will be implemented flexibly depending on the situation, such as cash position, investment opportunities for growth, and stock market trends.

The purpose of this stock repurchase is to enhance shareholder returns and to facilitate a flexible capital policy.

2.Details of matters relating to the repurchase of treasury stocks

(1) Type of stock to be repurchased	Ordinary stock of MISUMI Group Inc.
(2) Total number of stocks to be purchased	Up to 12,000,000 stocks (approximately 4.26% of total outstanding stocks excluding treasury stocks)
(3) Total purchase price	Up to 20,000,000,000 yen
(4) Acquisition period	From May 17, 2024, to November 29, 2024
(5) Acquisition method	Market acquisition through a discretionary transaction method on the Tokyo Stock Exchange

(Reference) Stock information as of March 31, 2024

Total number of stocks issued (excluding treasury stocks):	281,839,798
Number of treasury stocks:	3,008,099