

February 25, 2016

Notice Describing Final Terms for the Issuance of Stock Options (Stock Acquisition Rights)

MISUMI Group Inc. (the Company) announces that it has decided the final terms of certain pending matters in connection with the issuance of stock options (stock acquisition rights, which were adopted at a Board of Directors meeting held on February 10, 2016). For details, see below.

(1) Stock Options (Stock Acquisition Rights) as Stock-based Compensation for Directors upon Retirement

1. Issuance Date of the Stock Acquisition Rights	February 25, 2016
2. Total Number of Stock Acquisition Rights	314 rights. (100 shares per each stock acquisition right)
3. Type and Number of Shares Subject to the Stock Acquisition Rights	31,400 of the Company's common shares
4. Monetary Value of Assets to be Contributed Upon Exercise of the Stock Acquisition Rights (Exercise price)	¥100 per stock acquisition right (¥1 per share)
5. Issuance Price per Stock Acquisition Right	¥ 148,300 (¥ 1,483 per share)
6. Persons Eligible for Allotment	Total of 5 Directors of the Company (outside directors not eligible)

(2) Stock Options (Stock Acquisition Rights) as Stock-based Compensation for Directors as a Medium-term Incentive

1. Issuance Date of the Stock Acquisition Rights	February 25, 2016
2. Total Number of Stock Acquisition Rights	1,705 rights. (100 shares per each stock acquisition right)
3. Type and Number of Shares Subject to the Stock Acquisition Rights	170,500 of the Company's common shares
4. Monetary Value of Assets to be Contributed Upon Exercise of the Stock Acquisition Rights (Exercise price)	¥100 per stock acquisition right (¥1 per share)
5. Issuance Price per Stock Acquisition Right	¥ 142,800 (¥ 1,428 per share)
6. Persons Eligible for Allotment	Total of 5 Directors of the Company (outside directors not eligible)



(3) Stock Options (Stock Acquisition Rights for Employees) as Stock-based Compensation for Officers of MISUMI Group Inc. as a Medium-term Incentive

1. Issuance Date of the Stock Acquisition Rights	February 25, 2016
2. Total Number of Stock Acquisition Rights	1,354 rights. (100 shares per each stock acquisition right)
3. Type and Number of Shares Subject to the Stock Acquisition Rights	135,400 of the Company's common shares
4. Monetary Value of Assets to be Contributed Upon Exercise of the Stock Acquisition Rights (Exercise price)	¥100 per stock acquisition right (¥1 per share)
5. Issuance Price per Stock Acquisition Right	¥ 142,800 (¥ 1,428 per share)
6. Persons Eligible to Receive Issuance of the Stock Acquisition Rights	Total of 69 of the Company's officers (company presidents, platform representative officers, company and platform corporate officers, company and platform directors, and division general managers).