

Notice Describing Final Terms for the Issuance of Stock Options (Stock Acquisition Rights)

MISUMI Group Inc. (the Company) announces that it has decided the final terms of certain pending matters in connection with the issuance of stock options (stock acquisition rights) which were adopted at the Board of Directors meeting held on February 16, 2023. For details, see below.

(1) Stock Options (Stock Acquisition Rights for Employees) as Stock-based Compensation for Officers of MISUMI Group Inc. as a Medium-term Incentive

1. Issuance Date of the Stock Acquisition Rights	March 3, 2023
2. Total Number of Stock Acquisition Rights	1,336 rights. (100 shares per each stock acquisition right)
3. Type and Number of Shares Subject to the Stock Acquisition Rights	133,600 of the Company's common shares
4. Monetary Value of Assets to be Contributed Upon Exercise of the Stock Acquisition Rights (Exercise price)	¥100 per stock acquisition right (¥1 per share)
5. Issuance Price per Stock Acquisition Right	¥319,500 (¥3,195 per share)
6. Persons Eligible to Receive Issuance of the Stock Acquisition Rights	Total of 93 of the Company's Officers (Supervisory Group Executive Officers, Heads of the respective Organizational Line, Corporate Officers of Groups, Business Companies and Platforms, and division General Managers)