

December 21, 2004

MISUMI Announces Organization Changes and Promotions and Changes in Duties of Directors, Executive Officers, and General Managers

MISUMI Corporation is pleased to announce that it will implement organization changes and promotions and changes in duties of Directors, Executive Officers, and General Managers effective January 1, 2005, as follows.

1. Organization Changes (effective January 1, 2005)

As part of its organizational reform and to further strengthen its business development and management strategies, MISUMI will implement the organization changes as indicated in the attachment. The key change is as follows.

- The 5C Reengineering Department will be dissolved, and the 5C Reengineering Team, which has been under the 5C Reengineering Department, will be placed under the Marketing Center and renamed the 5C Planning & Reengineering Team.

2. Promotions and Changes in Duties of Directors, Executive Officers, and General Managers (effective January 1, 2005)

(1) Directors (changes in duties)

Name	New Position	Former Position
Masahiko Eguchi	Director of the Board Executive Officer President of FA Mechanical Division (concurrently serves as President of Die and Mold Components Division and General Manager of Integrated Sales Planning Department)	Director of the Board Executive Officer President of FA Mechanical Division
Koji Nishitani	Director of the Board Executive Officer President of Visual Media Division	Director of the Board Executive Officer President of Electronics Division

Note: Masahiko Eguchi is currently General Manager of the IT System Center and President of the North America and Europe Divisions, positions that he will continue to hold after assuming his new positions at the company.

(2)Executive Officers (promotions and changes in duties)

Name	New Position	Former Position
Ryusei Ono	Executive Officer President of Electronics Division	Executive Officer President of Visual Media Division
Susumu Toda	Executive Officer Assistant to the President in charge of overseas management and of President of Asia Division	Executive Officer President of Die and Mold Components Division and of President of Asia Division
Tae Ho Kim	Executive Officer President of Machine Tools Division	President of Machine Tools Division
Masayuki Takaya	Executive Officer General Manager of Strategic Planning Department	General Manager of Strategic Planning Department

(3)General Manager (changes in duties)

Name	New Position	Former Position
Masaya Miyamoto	General Manager of Marketing Center	General Manager of Marketing Center and of 5C Reengineering Department